



FSA Tax Savings Calculator

It's easy to estimate the annual tax savings generated by your company's FSA plan!

Simply match up the number of FSA Participants with the Average Monthly Contribution on the chart.

Example:

ABC Company has 150 employees each contributing \$75/month to their Flexible Spending Account on a pre-tax basis.

Keep in mind that each participant is also enjoying significant tax savings, and participation in an FSA plan reduces personal taxable income.

Number of Participants	150
Average Employee Contribution/Month	\$75
Annual Employer Savings	\$10,328*

Number of FSA Participants	Average Monthly Pre-Tax Contribution Per Employee							
	\$10	\$25	\$50	\$75	\$100	\$125	\$150	\$180
10	\$92	\$230	\$230	\$689	\$918	\$1,148	\$1,377	\$1,652
25	\$230	\$574	\$574	\$1,721	\$2,295	\$2,869	\$3,443	\$4,131
50	\$459	\$1,148	\$1,148	\$3,443	\$4,590	\$5,738	\$6,885	\$8,262
75	\$689	\$1,721	\$1,721	\$5,164	\$6,885	\$8,606	\$10,328	\$12,393
100	\$918	\$2,295	\$2,295	\$6,885	\$9,180	\$11,475	\$13,770	\$16,524
150	\$1,377	\$3,443	\$3,443	\$10,328	\$13,770	\$17,213	\$20,655	\$24,786
200	\$1,836	\$4,590	\$4,590	\$13,770	\$18,360	\$22,950	\$27,540	\$33,048
300	\$2,754	\$6,885	\$6,885	\$20,655	\$27,540	\$34,425	\$41,310	\$49,572
400	\$3,672	\$9,180	\$9,180	\$27,540	\$36,720	\$45,900	\$55,080	\$66,096
500	\$4,590	\$11,475	\$11,475	\$34,425	\$45,900	\$57,375	\$68,850	\$82,620
700	\$6,426	\$16,065	\$16,065	\$48,195	\$64,260	\$80,325	\$96,390	\$115,668
900	\$8,262	\$20,655	\$20,655	\$61,965	\$82,620	\$103,275	\$123,930	\$148,716
1000	\$9,180	\$22,950	\$22,950	\$68,850	\$91,800	\$114,750	\$137,700	\$165,240
1250	\$11,475	\$28,688	\$28,688	\$86,063	\$114,750	\$143,438	\$172,125	\$206,550
1500	\$13,770	\$34,425	\$34,425	\$103,275	\$137,700	\$172,125	\$206,550	\$247,860

*This amount *(7.65% of total Employee Contributions) represents Employer FICA savings. State and local tax laws vary.